INTELLECTUAL PROPERTY AGREEMENT

A. Institutional Works: Intellectual property rights for courses or works developed for IASC Districts will be shared equally by IASC Districts and the creator of the course. Ownership of any works developed during the scope of employment by employees or by any person with the use of IASC District's resources or paid for by IASC Districts is equally shared by IASC DIstricts and the creator of the work. The creator of the work, if such work was created during the scope of employment with the use of IASC Districts resources or paid for by IASC Districts, may request a copy of the course but is prohibited from selling any institutional works created under the scope of this agreement. Intellectual property rights include any course content, course outline, course syllabus, and instructional materials developed for use in teaching the course. IASC Districts have the right to use and modify institutional works.

B. Personal Works: Intellectual property rights in personal works belong to the creator of the work. A personal work is a work created by an employee or student outside his or her scope of employment without the use of IASC District's resources, and without payment for creation of such works.

C. Student Works: Intellectual property rights in student works

   1.   belong to the student who created the work unless:
        a. a work is created by a student to meet course requirements using IASC Districts or local district resources. Works created using IASC Districts or local district resources are considered institutional works and the intellectual property of IASC Districts and/or the local district.
        b. a work is created by a student employee during the course and scope of employment with IASC Districts or the local district. Works created using IASC Districts or local district resources are considered institutional works and intellectual property rights to such creation belong to IASC Districts and/or the local district.

I certify that I have read the above Intellectual Property Guidelines and agree to comply with the terms and conditions of this agreement.

_____   _____

                    Instructor's Signature   Date